

# **Environmental Policy**

In accordance with our Environmental Policy Statement, all employees are to read, understand and follow the guidelines and procedures below.

This policy serves to set out guidelines for ensuring that as a company, we are continuously striving to minimize any environmental impact our manufacturing process may have.

## Paper, Plastic, Pop Cans, and Cardboard Waste

To be disposed of in blue bins provided in all departments. Our cleaning staff will empty all blue bins and dispose of in accordance with the municipal guidelines for re-cycling paper waste.

#### **Metal Waste**

Employees working in areas that generate metal scrap are responsible for cleaning up scrap metal and sorting it into the appropriate metal re-cycling bin (aluminium or steel). Our cleaning staff are responsible for emptying the bins into our large exterior recycling containers. When the containers are full, an approved environmental disposal company will be contacted by our Purchasing Department to dispose of and or sell the metal.

# **Lubricants and Cutting Oils**

All used/excess lubricants and cutting oils are to be put into the appropriately labelled disposal drums located at the rear of the facility. When drums are full (please notify your supervisor), the Purchasing Department will contact our approved waste removal supplier to come and dispose of it.

#### **Machine Coolants**

All CNC machines have coolant tanks that recycle coolant. The coolant used by the CNC machines is biodegradable. It is the responsibility of the machine operator to monitor the level and life of the coolant and to dispose of it when necessary. This is done by draining the machine's coolant into a disposal drum and putting the drum in appropriate area. When drums are full (please notify your supervisor), the Purchasing Department will contact our approved waste removal supplier to come and dispose of it.

## **Spills**

In the event of a spill of any of the above noted liquids, obtain some absorbing material (Solid Sorb) and soak up material. Dispose of the soaked material in the appropriate manner. If spill occurs near a drain, quickly block the drain cover to stop the liquid from entering our sewer system.

# **General Garbage**

We encourage all employees to monitor and control the amount of garbage they produce. Garbage from your lunch/snacks should be minimal and placed in the appropriate disposal containers.

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